

## Access and Participation Statement 2021

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Conde Nast College is committed to ensuring that it moves to a position where a far wider demographic is able to study the courses it offers. As an institution the College is fully committed to supporting access and widening participation from students of talent from whichever under-represented groups and disadvantaged backgrounds they come from.

Our strategy has three elements to it: first to develop a range of courses that mean more people can study with us as the fees are relatively modest.

Second, to work with others, particularly leaders in the industries we work with, to develop a scholarships fund.

Third, to develop through our alumni and others greater outreach to schools and colleges in deprived parts of the UK and elsewhere.

It is acknowledged that the College's fees mean that only a very small group of individuals can consider attending our BA programme though our MA programme fees at Postgraduate level are in line with international norms.

The College currently offers two full bursaries into our BA programme in Fashion Communication. The launch of our Advisory Council that is chaired by Edward Enninful and includes Victoria Beckham, Naomi Campbell, Fabien Baron, Suzy Menkes, Roberta Annan and Caroline Rush among others has already resulted in a promise of a full scholarship for a suitable student from sub-Saharan Africa into our Foundation and BA programme.

In the past our bursary students have done well in their studies and progressed into employment with a 100% record of being employed within six months of graduating.

We are establishing a Diversity Forum that includes student representation that will help guide our efforts to increase the diversity of our student population. Our alumni network will also be mobilised to include fundraising activities to help more students from disadvantaged backgrounds to access our longer programmes of study.

The development of our suite of 11 online programmes, which are all priced at under £800, means hundreds more students have been able to study with us. Many have progressed on to studying our on campus courses. Our One Week programmes also enable students from all backgrounds to study at the College.

We expect that students will have access to student loans for the first time (depending on the outcome of our Office for Students application). Once our students have access to loans the College aims to publicise its bursaries more widely with a view to attracting the most capable and deserving applicants.

The College is committed to the elimination of unlawful discrimination and to the promotion of equality of opportunity for students and prospective students (as defined in the Equality Act 2010). This is outlined in the College's Equal Opportunities Policy which is reviewed annually and monitored by both Board and in future our Diversity Forum.

The College provides support and information to prospective/current students in all areas of their study and welfare. The College closely monitors student's academic progress, attendance and participation, reviewing these through the academic committee, staff and student groups and ultimately the Board.