

# Safeguarding Children

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## Policy

Condé Nast College of Fashion & Design acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

- have a positive and enjoyable experience of studying at the Condé Nast College and it is in a safe environment.
- are protected from abuse whilst being a student at the College.

As part of our safeguarding policy Condé Nast College of Fashion & Design will: promote and prioritise the safety and wellbeing of children and young people:

- ensure everyone understands their roles and responsibilities in respect of safeguarding and identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures are mandatory for everyone involved in the Condé Nast College of Fashion & Design. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.